



課 綱 Course Outline
企業管理學系博士班經營管理國際組

中文課程名稱 Course Name in Chinese	組織理論研究				
英文課程名稱 Course Name in English	Seminar in Organization Theory				
科目代碼 Course Code	BM__D0040	班 別 Degree	博士班 Ph. D.		
修別 Type	必修 Required	學分數 Credit(s)	3.0	時 數 Hour(s)	3.0
先修課程 Prerequisite					
課程目標 Course Objectives					
The course provides a forum for introducing and discussing organization theory and related issues. The objective of this course include: -To introduce important organization theory. -To develop student' s abilities in making organization-related analysis. -To help students familiarize areas of research related to organization theory.					
系教育目標 Dept.' s Education Objectives					
1	培養具國際觀之經營管理人才 To develop managerial talent with a global perspective.				
2	培養具知識整合能力之經營管理人才 To develop managerial talent with knowledge integration abilities.				
3	培養具先機掌握能力之經營管理人才 To develop managerial talent with initiative-seizing abilities.				
4	培養具人文素養之經營管理人才 To develop managerial talent with humanism quality.				
系專業能力 Basic Learning Outcomes				課程目標與系專業能力相關性 Correlation between Course Objectives and Dept.' s Education Objectives	
A	具備企業管理相關理論與應用的知識 Having knowledge of modern management theories and practices			●	
B	具備邏輯推演、獨立思考與問題解決的能力 Having capability of logical reasoning, independent thinking, and problem solving			●	

C	具備學研產官重要議題與趨勢掌握的國際觀 Having global perspective on key issues in academia, research, industry, and government	●
D	具備專業與產業的倫理洞察力與堅持 Having insights and persistence of professional and industry ethics	○

圖示說明Illustration：● 高度相關 Highly correlated ○ 中度相關 Moderately correlated

課程大綱 Course Outline

Organization theory is a macro-level investigation of organizations. This course introduces fundamental concepts of organization theory and provides a forum for diagnosing and analyzing organization related issues. The course will be taught in English.

What this course is?

This course is a fundamental course for PhD students and an advanced course for MBA students. For PhD students, this course familiarizes students early in their PhD with organization theory. For MBA students, this course provides a forum for students to discuss the practical application of organization theory in topics that are critical to organization success.

What this course is not?

- This course is not a thesis writing class. Although this course includes homework to guide you toward exploration of your research interest, we will not discuss your thesis or review your thesis, which you need to work with your advisor.
- This course is not a listening-only class. The course provides ample opportunities for students to present and share their learning, which has been proved to be a better way of learning.

Note:

This course requires strong self-motivation in learning and thinking. Before each class, students are required to read the textbook and complete the homework on time.

This course is taught in English and requires each student to take an active role in class.

For effective learning, this course requires a proof of English proficiency. (e.g., CEFR B2 and above, TOEIC 750 and above, IELTS 5.5 and above, TOEFL 550 and above, or obtaining last academic degree in an English taught program)

資源需求評估（師資專長之聘任、儀器設備的配合．．．等）
Resources Required (e.g. qualifications and expertise, instrument and equipment, etc.)

Qualifications and expertise: academic training in organization theory.
Instrument and equipment: discussion facilities, projectors.

課程要求和教學方式之建議 Course Requirements and Suggested Teaching Methods

Course Requirements
Participation, homework, team project, written examination
Suggested Teaching Methods:

Interactive lecturing, case teaching
其他
Miscellaneous