

國立東華大學
教學計劃表 Syllabus

課程名稱(中文) Course Name in Chinese	跨文化管理			學年/學期 Academic Year/Semester	114/1
課程名稱(英文) Course Name in English	Cross-Cultural Management				
科目代碼 Course Code	IB__M0030	系級 Department & Year	碩士	開課單位 Course-Offering Department	國際企業學系
修別 Type	選修 Elective	學分數/時間 Credit(s)/Hour(s)		3.0/3.0	
授課教師 Instructor	/夏締青/鄭辰明				
先修課程 Prerequisite					
課程描述 Course Description					
The aims of the course are (1) to understand the impact of culture on management; to identify the areas in which cultural differences pose challenges as well as opportunities in managing people across cultures; and, to become more self-aware of our cultural conditioning, individual biases and assumptions, and (2) employ overseas visits to provide our students access the opportunity to absorb first hand know how, cultivate knowledge, and insights about cross-cultural management.					
課程目標 Course Objectives					
1.To expand student’ s understanding within the contexts of culture, culture differences and diversity. 2.To examine factors for effective cross-cultural competence & behavioral roles. 3.To celebrate and appreciate cultural diversity across border for business effectiveness.					
系專業能力 Basic Learning Outcomes					課程目標與系專業能力相關性 Correlation between Course Objectives and Dept.’ s Education Objectives
A	具備國際企業管理之進階知識。 Students will have advanced knowledge of international business.				●
B	具備多元邏輯思考、問題分析與解決之能力。 Students will be able to identify, analyze and solve business problems using logical and critical thinking.				○
C	具備領導、溝通協調與團隊合作之能力。 Students will be able to demonstrate effective leadership, communication, coordination and teamwork skills.				○
D	具備國際視野以及外語溝通的能力。 Students will be able to communicate in foreign languages and have an awareness on global and cultural diversity issues.				●
E	具備跨國企業進階經營管理之能力。 Students will be able to demonstrate the advanced managerial skills for international business.				○
F	培養進階資訊科技運用之能力。 Students will be able to demonstrate proficiency in use of advanced information technology.				○
G	培養國際企業倫理之素養。 Students will be able to identify and understand the importance of ethical decision making for international business.				●
圖示說明Illustration：● 高度相關 Highly correlated ○ 中度相關 Moderately correlated					

授 課 進 度 表 Teaching Schedule & Content		
週次Week	內 容 Subject/Topics	備 註Remarks
1	Introductory Class	
2	National Culture	
3	Cross-cultural Communication	
4	Cross-cultural Negotiation	
5	Written Exam	
6	Internship Abroad	
7	Internship Abroad	
8	Internship Abroad	
9	Internship Abroad	
10	Internship Abroad	
11	Internship Abroad	
12	Internship Abroad	
13	Internship Abroad	
14	Internship Abroad	
15	Internship Abroad	
16	Internship Abroad	
17	Report Presentation	
18	Supplementary Teaching	
教 學 策 略 Teaching Strategies		
☒ 課堂講授 Lecture ☒ 分組討論Group Discussion ☒ 參觀實習 Field Trip ☐ 其他Miscellaneous:		
教 學 創 新 自 評 Teaching Self-Evaluation		
創新教學(Innovative Teaching) ☐ 問題導向學習(PBL) ☐ 團體合作學習(TBL) ☐ 解決導向學習(SBL) ☐ 翻轉教室 Flipped Classroom ☐ 磨課師 Moocs 社會責任(Social Responsibility) ☐ 在地實踐Community Practice ☐ 產學合作 Industry-Academia Cooperation 跨域合作(Transdisciplinary Projects) ☐ 跨界教學Transdisciplinary Teaching ☐ 跨院系教學Inter-collegiate Teaching ☐ 業師合授 Courses Co-taught with Industry Practitioners 其它 other:		

學期成績計算及多元評量方式 Grading & Assessments									
配分項目 Items	配分比例 Percentage	多元評量方式 Assessments							
		測驗 會考	實作 觀察	口頭 發表	專題 研究	創作 展演	卷宗 評量	證照 檢定	其他
平時成績(含出缺席) General Performance (Attendance Record)	20%								
期中考成績 Midterm Exam									
期末考成績 Final Exam	30%								
作業成績 Homework and/or Assignments	50%								
其他 Miscellaneous (_____)									
評量方式補充說明 Grading & Assessments Supplemental instructions									
教科書與參考書目(書名、作者、書局、代理商、說明) Textbook & Other References (Title, Author, Publisher, Agents, Remarks, etc.)									
課程教材網址(含線上教學資訊,教師個人網址請列位於本校內之網址) Teaching Aids & Teacher's Website(Including online teaching information. Personal website can be listed here.)									
其他補充說明 (Supplemental instructions)									